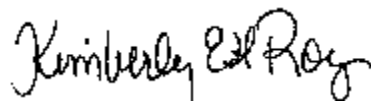


Equal Employment Opportunity Statement

HITT Contracting Inc. is an Equal Opportunity and Affirmative Action Employer and prohibits discrimination against any of its employees or applicants for employment on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender identity, national origin, ancestry, disability, veteran status, age, genetic information, marital status, political affiliation, creed, citizenship status or any other basis protected in accordance by applicable law. HITT is committed to acting in a non-discriminatory manner consistent with this policy with respect to hiring, upgrading, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; selection for training, including apprenticeship, pre-apprenticeship, and/or on the job training; benefits, evaluations, educational, social, and recreational programs; or any other terms, conditions, or privileges of employment.

Any questions involving this statement should be directed to HITT's Human Resource department.

This statement of policy has been reviewed and affirmed in January 2025.



Kim Roy
CEO



Evan Antonides
President



Drew Mucci
President